

## WSFR 2024 Pay Plan

Position	Step 1	Step 2	Step 3	Step 4	Step 5
<b>OPERATIONS</b>					
Firefighter Part-Time	\$ 20.00				
Firefighter*	\$ 71,069	\$ 81,222	\$ 91,374	\$ 101,527	
Engineer	\$ 105,269	\$ 108,427	\$ 111,680		
Lieutenant	\$ 115,078	\$ 118,530	\$ 122,086		
Training Lieutenant (40 hour)	\$ 119,681	\$ 123,272	\$ 126,970		
Captain	\$ 128,524	\$ 132,379	\$ 136,351		
Battalion Chief	\$ 146,325	\$ 150,715			
Training Chief	\$ 146,325	\$ 150,715			
Deputy Chief	\$ 165,155	\$ 170,110			
Fire Chief	Set by Board of Directors				
EMS Program Manager	\$ 80,990	\$ 85,849	\$ 91,000	\$ 96,460	\$ 102,248
<b>ADMINISTRATION</b>					
Support Services Coordinator	\$ 51,157	\$ 54,226	\$ 57,480	\$ 60,929	\$ 64,585
Admin Assistant I	\$ 47,097	\$ 49,923	\$ 52,918	\$ 56,093	\$ 59,459
Admin Assistant II	\$ 52,748	\$ 55,913	\$ 59,268	\$ 62,824	\$ 66,594
Admin Specialist I	\$ 64,080	\$ 67,925	\$ 72,000	\$ 76,320	\$ 80,899
Admin Specialist II	\$ 71,769	\$ 76,075	\$ 80,640	\$ 85,478	\$ 90,607
Logistic Manager	\$ 110,360	\$ 116,981	\$ 124,000	\$ 131,440	\$ 139,326
Human Resources Manager	\$ 121,976	\$ 129,294	\$ 137,052	\$ 145,275	\$ 153,992
Director of Administrative Services	\$ 147,226	\$ 156,060	\$ 165,424		
<b>LIFE SAFETY DIVISION</b>					
Community Risk Reduction Manager	\$ 80,100	\$ 84,906	\$ 90,000	\$ 95,400	\$ 101,124
Fire Inspector I Part-Time	\$25/hour				
Fire Inspector II Part-Time	\$35/hour				
Fire Inspector II	\$ 77,430	\$ 82,075	\$ 87,000	\$ 92,220	\$ 97,753
Assistant Fire Marshal	\$ 105,677	\$ 112,018	\$ 118,739	\$ 125,863	\$ 133,415
Fire Marshal	\$ 140,827	\$ 149,277	\$ 158,234		

**\*FRFC academy recruit hourly rate is \$24.84 based on 40hr/week with a guarantee of 50hr/week (minimum of 10hrs OT/week) Based on 18 weeks including pre/post academy hours.**